



5055 Santa Teresa Blvd., Gilroy, CA 95020

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Dr. Kathleen A. Rose, Superintendent/President

GAVILAN JOINT COMMUNITY COLLEGE DISTRICT
SPECIAL MEETING OF THE BOARD OF TRUSTEES
BOARD SELF EVALUATION

November 14, 2017 at 5:00 p.m.

5055 Santa Teresa Blvd., Gilroy, CA 95020
Student Center, North Lounge

MINUTES

I. CALL TO ORDER 5:02 p.m.

1. Roll Call

Trustees Present: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines (late arrival), Lois Locci, Rachel Perez and Laura Perry

Dr. Kathleen Rose, Superintendent/President
Nancy Bailey, Recorder

2. Approval of Minutes, November 29, 2016

MSC (L. Locci/J. Brusco) 6 ayes, 0 nays to approve, 1 absent

3. Comments from the Public

No Comments.

II. DISCUSSION ITEMS

1. Board Self Evaluation and Goals

Committee Chair Jonathan Brusco led the discussion. Trustees discussed the self-evaluation survey results.

- The board is mindful of and continuously reviews the college's mission as it guides their decision making.
- It was suggested that the mission statement itself does not need an annual review. (W. Glines arrived)
- Question on how best the board can discuss special items and their potential impact. A suggestion was made to contact the Superintendent/President to get additional information prior to a board decision or request the item be placed on an upcoming agenda.
- Sharing between board members on special topics can be done through a workshop, if needed. Conference or workshop information can also be shared through an oral or written report to the board.
- There was discussion related to setting parameters and goals while staying out of the governance overseen by the Superintendent/President.
- All were united in supporting the Superintendent/President.
- The board desires to review the CEO evaluation process along with the associated timeline.
- The board's work to enhance the public image is a work in progress.
- The board does a good job in understanding the budget approval process. The Board Budget Workshops are helpful.



Board of Trustees: Jonathan Brusco
Laura A. Perry, Esq.

Kent Child
Lois Locci, Ed.D.

Mark Dover
Rachel Perez

Walt Glines
Daniel Chavez

- Updates on the goals of the Strategic Plan are important along with the Plan's connection with the Educational Master Plan.
- The board asks good questions when items have financial impact to the district.
- The board should continue to attend conferences to receive legislative information. The CCLC provides legislative updates. The Superintendent/President can provide legislative information in her updates to the board.
- Although negotiations have been challenging for the district, it is important that the trustees understand their role. A refresher of IBB method of bargaining was suggested for negotiating parties.
- It was suggested to solicit feedback and suggestions from trustees after completing the district planned orientation. The CCLC trustee workshop is very effective for new members.
- The election process for the board's officers was discussed and included comments on it being an open process, suggested a prerequisite for some board experience before serving as president, and reviewing processes used by other groups. The upcoming officer election is an information item on the November 14 regular meeting agenda.
- A discussion took place on how best to get feedback from faculty, students, staff, and communities.
- The board had general consensus that a solution is needed to better serve the students in San Benito County.

The trustees agreed to discuss the four remaining survey questions at their January Strategic Planning Workshop on January 23. Those questions asked trustees to identify college accomplishments, concerns, suggestions going forward, and suggested goals for the calendar year 2018.

III. CLOSING ITEMS

1. Adjournment

The meeting was adjourned by consensus at 5:54 p.m.